

iAccessible Accessibility Conformance Evaluation
V.2.2 based on VPAT 2.5

Accessibility Assistant Accessibility Conformance Report

Revised Section 508 Edition

(Based on VPAT[®] Version 2.5)

Name of Product/Version: Accessibility Assistant

Report Date: March, 2026

Product Description: Accessibility Assistant is part of the iAccessible platform, a web-based accessibility testing and guidance solution designed to help organizations evaluate and improve digital accessibility. The tool provides guidance on WCAG and PDF/UA compliance through an interactive interface.

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Evaluation Methods Used:

A combination of automated and manual testing techniques was employed for the accessibility assessment.

- Manual assessment was performed using Chrome Version 122.0.6261.129 on Windows 10, EDGE on Windows 10 and included exclusive use of the keyboard.
- Automated tools used included ANDI and WAVE web browser extension.

- Assistive technologies employed included NVDA 2023.3.1 on Windows. Limited spot testing was also conducted using VoiceOver on macOS and keyboard-only navigation across supported browsers. Full testing with JAWS and mobile assistive technologies was not completed as part of this evaluation.

Scope of Evaluation

The accessibility evaluation focused on representative pages and core functionality of the Accessibility Assistant interface, including navigation elements, search functionality, and interactive controls.

Testing emphasized conformance with WCAG 2.1 and WCAG 2.2 success criteria at Level A and Level AA, as referenced by the Revised Section 508 standards.

Full testing with JAWS, mobile screen readers, and mobile browsers was not conducted as part of this assessment.

Applicable Standards/Guidelines:

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes) Level AA (Yes) Level AAA (No)
Web Content Accessibility Guidelines 2.1	Level A (Yes) Level AA (Yes) Level AAA (No)
Web Content Accessibility Guidelines 2.2	Level A (Yes) Level AA (Yes) Level AAA (No)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

WCAG and Revised Section 508 Reporting

Tables in this report document conformance with **WCAG 2.0, WCAG 2.1, and WCAG 2.2 Success Criteria at Level A and Level AA**, which are incorporated by reference in the **Revised Section 508 Standards**.

Specifically, the WCAG evaluation supports conformance with the following Section 508 requirements:

- **Chapter 5 – Software**
 - 501.1 Scope
 - 504.2 Content Creation or Editing
- **Chapter 6 – Support Documentation and Services**
 - 602.3 Electronic Support Documentation

Conformance Scope

When reporting on conformance with WCAG success criteria, evaluations are based on the WCAG conformance requirements, which include:

- Full pages

- Complete processes
- Accessibility-supported ways of using technologies

These requirements are defined in the **WCAG Conformance Requirements** documentation published by the World Wide Web Consortium (W3C).

Table 1: Success Criteria, Level A

Notes:

- Removed EN 301 549 Criteria because product is not being evaluated for it.
- Conformance Level of Electronic Docs: PDF, CSV and XLS documents are generated within the application for certain features and functions. Documents generated by the application are intended to support Section 508 requirements. Some generated PDFs may require additional tagging or remediation to fully meet accessibility standards.

Criteria	Conformance Level	Remarks and Explanations
<p><u>1.1.1 Non-text Content</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.1.1 (Web) • 10.1.1.1 (Non-web document) • 11.1.1.1.1 (Open Functionality Software) • 11.1.1.1.2 (Closed Functionality Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Partially Supports</p>	<ul style="list-style-type: none"> • Web: All non-text elements in the application have a text alternative. • Electronic Docs: • Some generated PDF reports are not fully tagged, which may affect reading order, keyboard navigation, or assistive technology interpretation. Additional remediation may be required depending on document complexity.
<p><u>1.2.1 Audio-only and Video-only (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.1 (Web) • 10.1.2.1 (Non-web document) • 11.1.2.1.1 (Open Functionality Software) • 11.1.2.1.2.1 and 11.1.2.1.2.2 (Closed Software) • 11.8.2 (Authoring Tool) • 12.1.2 (Product Docs) • 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<p>The product does not contain prerecorded video or audio content that would require descriptions or media alternatives.</p>
<p><u>1.2.2 Captions (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> • 9.1.2.2 (Web) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> • Web: Not applicable • Electronic Docs: Not applicable.

<ul style="list-style-type: none"> ● 10.1.2.2 (Non-web document) ● 11.1.2.2 (Open Functionality Software) ● 11.1.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		
<p><u>1.2.3 Audio Description or Media Alternative (Prerecorded)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.3 (Web) ● 10.1.2.3 (Non-web document) ● 11.1.2.3.1 (Open Functionality Software) ● 11.1.2.3.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p> <p>Closed: Not applicable Authoring Tool: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. ● Electronic Docs: Not applicable.
<p><u>1.3.1 Info and Relationships</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.1 (Web) ● 10.1.3.1 (Non-web document) ● 11.1.3.1.1 (Open Functionality Software) ● 11.1.3.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p> <p>Closed: Not applicable Authoring Tool: Not applicable</p>	<ul style="list-style-type: none"> ● Web: ARIA landmarks and table markup are properly used within the application to identify information, structure, and relationships. ● Electronic Docs: PDF reports generated by the application are properly tagged to ensure the correct reading order and relationships are conveyed.
<p><u>1.3.2 Meaningful Sequence</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.2 (Web) ● 10.1.3.2 (Non-web document) ● 11.1.3.2.1 (Open Functionality Software) ● 11.1.3.2.2 (Closed Software) 	<p>Web: Supports Electronic Docs: Partially Supports</p> <p>Closed: Not applicable Authoring Tool: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Content within the application is ordered in a meaningful sequence. ● Electronic Docs: Some generated PDF reports are not fully tagged, which may affect reading order, keyboard navigation, or assistive technology interpretation.

<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>Additional remediation may be required depending on document complexity.</p>
<p><u>1.3.3 Sensory Characteristics</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.3 (Web) ● 10.1.3.3 (Non-web document) ● 11.1.3.3 (Open Functionality Software) ● 11.1.3.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: Content within the application does not rely solely on sensory characteristics for meaning. ● Electronic Docs: Content within generated reports does not rely solely on sensory characteristics for meaning.
<p><u>1.4.1 Use of Color</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.1 (Web) ● 10.1.4.1 (Non-web document) ● 11.1.4.1 (Open Functionality Software) ● 11.1.4.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: Information conveyed using color is also available in text and is accessible to assistive technologies. ● Electronic Docs: PDFs generated by the application do not rely on color alone to convey information.
<p><u>1.4.2 Audio Control</u> (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.2 (Web) ● 10.1.4.2 (Non-web document) ● 11.1.4.2 (Open Functionality Software) ● 11.1.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<p>The application does not include any video, audio, or multimedia files, so audio control is not applicableEWSQ31S</p>

<p><u>2.1.1 Keyboard</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.1 (Web) ● 10.2.1.1 (Non-web document) ● 11.2.1.1.1 (Open Functionality Software) ● 11.2.1.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Partially Supports</p>	<ul style="list-style-type: none"> ● Web: All Content within the application can be accessed via keyboard ● Electronic Docs: Some generated PDF reports are not fully tagged, which may affect reading order, keyboard navigation, or assistive technology interpretation. Additional remediation may be required depending on document complexity.
<p><u>2.1.2 No Keyboard Trap</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.2 (Web) ● 10.2.1.2 (Non-web document) ● 11.2.1.2 (Open Functionality Software) ● 11.2.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Focus in the web application can be moved to components on a given page using a keyboard, ensuring no keyboard traps are present. ● Electronic Docs: Not applicable until PDF tagging is implemented.
<p><u>2.1.4 Character Key Shortcuts</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.1.4 (Web) ● 10.2.1.4 (Non-web document) ● 11.2.1.4.1 (Open Functionality Software) ● 11.2.1.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Keyboard shortcuts are not implemented in the web application content. ● Electronic Docs: Keyboard shortcuts are not implemented in the content of report generation.
<p><u>2.2.1 Timing Adjustable</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.2.1 (Web) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: The application includes timing adjustable settings when the user is idle. The user is provided the option to extend

<ul style="list-style-type: none"> ● 10.2.2.1 (Non-web document) ● 11.2.2.1 (Open Functionality Software) ● 11.2.2.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Closed: Not applicable Authoring Tool: Not applicable</p>	<p>the time if desired, although this feature does not fully meet all scenarios.</p> <ul style="list-style-type: none"> ● Electronic Docs: Not applicable.
<p><u>2.2.2 Pause, Stop, Hide</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.2.2 (Web) ● 10.2.2.2 (Non-web document) ● 11.2.2.2 (Open Functionality Software) ● 11.2.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: The application does not include any moving, blinking, or scrolling content, nor does it have any feature that automatically updates content. ● Electronic Docs: Not applicable.
<p><u>2.3.1 Three Flashes or Below Threshold</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.3.1 (Web) ● 10.2.3.1 (Non-web document) ● 11.2.3.1 (Open Functionality Software) ● 11.2.3.1(Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: The product does not have flashing content. ● Electronic Docs: Not applicable.
<p><u>2.4.1 Bypass Blocks</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.1 (Web) ● 10.2.4.1 (Non-web document) – Does not apply ● 11.2.4.1 (Open Functionality Software) – Does not apply ● 11.2.4.1 (Closed Software) – Does not apply 	<p>Web: Supports Electronic Docs: Not applicable Authoring Tool: Not applicable</p>	<ul style="list-style-type: none"> ● Web: The application does have a “skip link” available to bypass navigation blocks ● Electronic Docs: Not applicable.

<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		
<p><u>2.4.2 Page Titled</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.2 (Web) ● 10.2.4.2 (Non-web document) ● 11.2.4.2 (Open Functionality Software) - Does not apply ● 11.2.4.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: Titles are provided using the <title> tag wherever applicable. ● Electronic Docs: Not applicable.
<p><u>2.4.3 Focus Order</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.3 (Web) ● 10.2.4.3 (Non-web document) ● 11.2.4.3 (Open Functionality Software) ● 11.2.4.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: Elements are placed in a logical order and support accessibility. This criterion is met. ● Electronic Docs: Not applicable.
<p><u>2.4.4 Link Purpose (In Context)</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.4 (Web) ● 10.2.4.4 (Non-web document) ● 11.2.4.4 (Open Functionality Software) ● 11.2.4.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: Links have clear and logical text and do not use ambiguous text like “here.” This criterion is met. ● Electronic Docs: Not applicable.

<p><u>2.4.11 Focus Appearance (Level AA 2.2 only)</u></p> <p>Also applies to: EN 301 549 Criteria 9.2.4.11 (Web) 10.2.4.11 (Non-web document) 11.2.4.11 (Open Functionality Software) 11.2.4.11 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs)</p>	<p>Web: Partially Supports Electronic Docs: Not applicable</p>	<p>Most interactive controls display a visible focus indicator that meets minimum area and color contrast requirements. However, several smaller or icon-only controls (such as chip close buttons, table action icons, and secondary buttons in dark theme) do not consistently meet the required minimum focus thickness and contrast ratio.</p>
<p><u>2.4.12 Focus Not Obscured (Minimum) (Level AA 2.2 only)</u></p> <p>Also applies to: EN 301 549 Criteria 9.2.4.11 (Web) 10.2.4.11 (Non-web document) 11.2.4.11 (Open Functionality Software) 11.2.4.11 (Closed Software) 11.8.2 (Authoring Tool) 12.1.2 (Product Docs) 12.2.4 (Support Docs)</p>	<p>Web: Partially Supports Electronic Docs: Not applicable</p>	<p>Focused elements remain visible to the user and are not obscured by fixed headers, sticky navigation, or modal overlays. The application automatically scrolls content into view when elements receive focus, ensuring compliance with WCAG 2.2 minimum requirements.</p>
<p><u>2.5.1 Pointer Gestures</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.1 (Web) ● 10.2.5.1 (Non-web document) ● 11.2.5.1 (Open Functionality Software) ● 11.2.5.1 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. The application does not require complex pointer gestures. ● Electronic Docs: Not applicable.

<p><u>2.5.2 Pointer Cancellation</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.2 (Web) ● 10.2.5.2 (Non-web document) ● 11.2.5.2 (Open Functionality Software) ● 11.2.5.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. The application does not rely on complex pointer gestures. ● Electronic Docs: Not applicable.
<p><u>2.5.3 Label in Name</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.3 (Web) ● 10.2.5.3 (Non-web document) ● 11.2.5.3 (Open Functionality Software) ● 11.2.5.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: The application uses accessible labels for form elements, which match the corresponding visible labels. This criterion is met. ● Electronic Docs: Not applicable.
<p><u>2.5.4 Motion Actuation</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.4 (Web) ● 10.2.5.4 (Non-web document) ● 11.2.5.4 (Open Functionality Software) ● 11.2.5.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. The application does not rely on motion actuation for interaction. ● Electronic Docs: Not applicable.
<p><u>2.5.7 Dragging Movements</u> (Level A 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.4 (Web) 	<p>Web: Partially Supports Electronic Docs: Not Applicable</p>	<p>No essential functionality in the application requires dragging movements. Any existing drag interactions (e.g., reordering header tables in the</p>

<ul style="list-style-type: none"> ● 10.2.5.4 (Non-web document) ● 11.2.5.4 (Open Functionality Software) ● 11.2.5.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>filter) are not complemented by keyboard-accessible or single-pointer alternatives.</p>
<p>2.5.8 Target Size (Minimum) (Level A 2.1 only)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.5.4 (Web) ● 10.2.5.4 (Non-web document) ● 11.2.5.4 (Open Functionality Software) ● 11.2.5.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports Electronic Docs: Not Applicable</p>	<p>Most interactive elements meet or exceed the minimum 24 × 24 CSS pixel target size or are sufficiently spaced to avoid accidental activation. However, some icons and close buttons on compact UI elements do not meet the target size requirement.</p>
<p>3.1.1 Language of Page (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.1.1 (Web) ● 10.3.1.1 (Non-web document) ● 11.3.1.1.1 (Open Functionality Software) ● 11.3.1.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: The primary language of each page is defined using the lang attribute. This criterion is met. ● Electronic Docs: Not applicable.
<p>3.2.1 On Focus (Level A)</p> <p>Also applies to:</p> <p>EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.1 (Web) ● 10.3.2.1 (Non-web document) ● 11.3.2.1 (Open Functionality Software) ● 11.3.2.1 (Closed Software) ● 11.8.2 (Authoring Tool) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: The application does not cause unexpected changes to the context when an element receives focus. This criterion is met. ● Electronic Docs: Not applicable.

<ul style="list-style-type: none"> ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		
<p>3.2.2 On Input (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.2 (Web) ● 10.3.2.2 (Non-web document) ● 11.3.2.2 (Open Functionality Software) ● 11.3.2.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: User input does not trigger unexpected context changes. This criterion is met. ● Electronic Docs: Not applicable.
<p>3.2.6 Consistent Help (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.6 (Web) ● 10.3.2.6 (Non-web document) ● 11.3.2.6 (Software) ● 12.3.2.6 (Documentation) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Help options are consistent and located in the same relative place throughout the application. ● Electronic Docs: Not applicable.
<p>3.3.1 Error Identification (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.1 (Web) ● 10.3.3.1 (Non-web document) ● 11.3.3.1.1 (Open Functionality Software) ● 11.3.3.1.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Errors are clearly identified with error messages and suggestions. This criterion is met. ● Electronic Docs: Not applicable.

<p><u>3.3.2 Labels or Instructions</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.2 (Web) ● 10.3.3.2 (Non-web document) ● 11.3.3.2 (Open Functionality Software) ● 11.3.3.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Form fields and controls provide clear labels or instructions where necessary. This criterion is met. ● Electronic Docs: Not applicable.
<p><u>3.3.7 Redundant Entry</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.7 (Web) ● 10.3.3.7 (Non-web document) ● 11.3.3.7 (Software) ● 12.3.3.7 (Documentation) 	<p>Web: Not supported Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Some workflows require users to re-enter previously provided information due to auto-fill behavior that cannot be overridden or confirmed by the user. This may affect users with cognitive or motor impairments. Planned remediation includes implementing user-controlled confirmation, reuse, or suppression of previously entered data to eliminate unnecessary redundant entry.
<p><u>4.1.1 Parsing</u> (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.1 (Web) ● 10.4.1.1 (Non-web document) ● 11.4.1.1.1 (Open Functionality Software) ● 11.4.1.1.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports</p>	<ul style="list-style-type: none"> ● Web: The application’s HTML is properly parsed, with elements nested and closed according to the specification. This criterion is met. ● Electronic Docs: Not applicable.

<p>4.1.2 Name, Role, Value (Level A)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.2 (Web) ● 10.4.1.2 (Non-web document) ● 11.4.1.2.1 (Open Functionality Software) ● 11.4.1.2.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: The application ensures that all user interface components (such as form fields, buttons, etc.) expose their name, role, and value to assistive technologies. This criterion is met. ● Electronic Docs: Not applicable.
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Table 2: Success Criteria, Level AA

Notes:

- Removed EN 301 549 Criteria because product is not being evaluated for it.
- Conformance Level of Electronic Docs: PDF, CSV and XLS documents are generated within the application for certain features and functions. Documents generated by the application are intended to support Section 508 requirements. Some generated PDFs may require additional tagging or remediation to fully meet accessibility standards.

Criteria	Conformance Level	Remarks and Explanations
<p>1.2.4 Captions (Live) (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.4 (Web) ● 10.1.2.4 (Non-web document) ● 11.1.2.4 (Open Functionality Software) ● 11.1.2.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. No live multimedia or live audio content is provided by the system. ● Electronic Docs: Not applicable.

<p><u>1.2.5 Audio Description (Prerecorded)</u> (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.2.5 (Web) ● 10.1.2.5 (Non-web document) ● 11.1.2.5 (Open Functionality Software) ● 11.1.2.5 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not Applicable Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Not applicable. There are no prerecorded videos requiring audio descriptions. ● Electronic Docs: Not applicable.
<p><u>1.3.4 Orientation</u> (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.4 (Web) ● 10.1.3.4 (Non-web document) ● 11.1.3.4 (Open Functionality Software) ● 11.1.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. The application does not restrict the user from viewing the content in landscape or portrait orientation. ● Electronic Docs: Not applicable.
<p><u>1.3.5 Identify Input Purpose</u> (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.3.5 (Web) ● 10.1.3.5 (Non-web document) ● 11.1.3.5 (Open Functionality Software) ● 11.1.3.5 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. Input fields in the application are programmatically defined using ARIA attributes to indicate their purpose, such as email or password. ● Electronic Docs: Not applicable.
<p><u>1.4.3 Contrast (Minimum)</u> (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.3 (Web) 	<p>Web: Supports Electronic Docs: Supports.</p>	<ul style="list-style-type: none"> ● Web: Supports. The application's design ensures sufficient color contrast between

<ul style="list-style-type: none"> ● 10.1.4.3 (Non-web document) ● 11.1.4.3 (Open Functionality Software) ● 11.1.4.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>text and background, meeting WCAG 2.1 guidelines for readability.</p> <ul style="list-style-type: none"> ● Electronic Docs: Supports. Documents generated have sufficient contrast in text and backgrounds.
<p>1.4.4 Resize text (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.4 (Web) ● 10.1.4.4 (Non-web document) ● 11.1.4.4.1 (Open Functionality Software) ● 11.1.4.4.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Supports. Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Partially supports. Users can zoom in/out using the browser’s native zoom feature, but text resizing within the product is not supported. ● Electronic Docs: Not applicable.
<p>1.4.5 Images of Text (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.5 (Web) ● 10.1.4.5 (Non-web document) ● 11.1.4.5.1 (Open Functionality Software) ● 11.1.4.5.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports.</p>	<ul style="list-style-type: none"> ● Web: Supports. Images of text are avoided within the application, ensuring accessibility by using actual text whenever possible. ● Electronic Docs: Supports. Documents generated do not use images of text.
<p>1.4.10 Reflow (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.10 (Web) ● 10.1.4.10 (Non-web document) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Content and functionality can be presented without loss of information or functionality, and without requiring two-

<ul style="list-style-type: none"> ● 11.1.4.10.1 (Open Functionality Software) ● 11.1.4.10.2 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>dimensional scrolling at a width equivalent to 320 CSS pixels.</p> <ul style="list-style-type: none"> ● Electronic Docs: Not applicable.
<p>1.4.11 Non-text Contrast (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.11 (Web) ● 10.1.4.11 (Non-web document) ● 11.1.4.11 (Open Functionality Software) ● 11.1.4.11 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. Non-text elements, such as icons and buttons, provide sufficient contrast to ensure they are distinguishable against their backgrounds. ● Electronic Docs: Not applicable.
<p>1.4.12 Text Spacing (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.12 (Web) ● 10.1.4.12 (Non-web document) ● 11.1.4.12 (Open Functionality Software) ● 11.1.4.12 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p> <p>Closed: Not Applicable Authoring Tool: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. Text spacing is implemented using CSS styles that follow WCAG 2.1 guidelines to ensure readability and adjustability where applicable. ● Electronic Docs: Not applicable.
<p>1.4.13 Content on Hover or Focus (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.1.4.13 (Web) ● 10.1.4.13 (Non-web document) ● 11.1.4.13 (Open Functionality Software) ● 11.1.4.13 (Closed Software) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. The application ensures that additional content shown on hover or focus remains visible and does not disappear unexpectedly until the user dismisses it or moves away. ● Electronic Docs: Not applicable.

<ul style="list-style-type: none"> ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		
<p>2.4.5 Multiple Ways (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.5 (Web) ● 10.2.4.5 (Non-web document) – Does not apply ● 11.2.4.5 (Open Functionality Software) – Does not apply ● 11.2.4.5 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports.</p>	<ul style="list-style-type: none"> ● Web: Supports. Users can navigate the application through various methods, such as the navigation bar, search functionality, or quick access links. ● Electronic Docs: Supports. Documents generated have appropriate navigation aids (e.g., table of contents). ● . ● ●
<p>2.4.6 Headings and Labels (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.6 (Web) ● 10.2.4.6 (Non-web document) ● 11.2.4.6 (Open Functionality Software) ● 11.2.4.6 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports.</p>	<ul style="list-style-type: none"> ● Web: Supports. Headings and labels are provided clearly and logically across all web pages. ● Electronic Docs: Supports. Documents generated have appropriate headings and labels for structure.
<p>2.4.7 Focus Visible (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.2.4.7 (Web) ● 10.2.4.7 (Non-web document) ● 11.2.4.7 (Open Functionality Software) ● 11.2.4.7 (Closed Software) ● 11.8.2 (Authoring Tool) 	<p>Web: Not supporting Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Several interactive elements, including icon-only controls and secondary actions, do not consistently display a visible focus indicator with sufficient contrast or thickness, particularly in dark theme or dense UI components. Remediation will include standardizing focus styles across all

<ul style="list-style-type: none"> ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 		<p>interactive components to meet WCAG 2.1 and 2.2 focus visibility requirements.</p> <ul style="list-style-type: none"> ● Electronic Docs: Supports. Focus indicators are consistent.
<p>3.1.2 Language of Parts (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.1.2 (Web) ● 10.3.1.2 (Non-web document) ● 11.3.1.2 (Open Functionality Software) – Does not apply ● 11.3.1.2 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Not applicable Electronic Docs: Not applicable.</p>	<ul style="list-style-type: none"> ● Web: Not applicable. Tool content is only in English ● Electronic Docs: Not applicable. Tool content is only in English
<p>3.2.3 Consistent Navigation (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.3 (Web) ● 10.3.2.3 (Non-web document) – Does not apply ● 11.3.2.3 (Open Functionality Software) – Does not apply ● 11.3.2.3 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Supports.</p>	<ul style="list-style-type: none"> ● Web: Supports. Navigation elements remain consistent throughout the application unless adjusted by the user. ● Electronic Docs: Supports. Consistent navigation provided where necessary.

<p><u>3.2.4 Consistent Identification</u> (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.2.4 (Web) ● 10.3.2.4 (Non-web document) – Does not apply ● 11.3.2.4 (Open Functionality Software) – Does not apply ● 11.3.2.4 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. Elements with the same functionality are consistently identified across all web pages. ● Electronic Docs: Not applicable.
<p><u>3.3.3 Error Suggestion</u> (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.3 (Web) ● 10.3.3.3 (Non-web document) ● 11.3.3.3 (Open Functionality Software) ● 11.3.3.3 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Supports Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Supports. ARIA attributes are used to provide error identification, and appropriate error messages are displayed when input errors occur. ● Electronic Docs: Not applicable.
<p><u>3.3.4 Error Prevention (Legal, Financial, Data)</u> (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.4 (Web) ● 10.3.3.4 (Non-web document) ● 11.3.3.4 (Open Functionality Software) ● 11.3.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Does not Support Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: The application allows users to delete or modify data without confirmation, review, or undo mechanisms. This may result in unintended data loss. Planned enhancements include confirmation dialogs and review steps for destructive or data-modifying actions. ● Electronic Docs: Not applicable. ● Software: Product is a web application.

<p>3.3.8 Accessible Authentication (Minimum) (Level AA)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.3.3.4 (Web) ● 10.3.3.4 (Non-web document) ● 11.3.3.4 (Open Functionality Software) ● 11.3.3.4 (Closed Software) ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Support Electronic Docs: Not Applicable</p>	<p>The login process does not rely on cognitive function tests such as memorizing patterns, solving puzzles, or recalling images. Users can use password managers, copy and paste credentials, and rely on standard authentication flows that meet accessibility requirements. No CAPTCHA or similar visual challenges are used.</p>
<p>4.1.3 Status Messages (Level AA 2.1 only)</p> <p>Also applies to: EN 301 549 Criteria</p> <ul style="list-style-type: none"> ● 9.4.1.3 (Web) ● 10.4.1.3 (Non-web document) – Does not apply ● 11.4.1.3 (Open Functionality Software) – Does not apply ● 11.4.1.3 (Closed Software) – Does not apply ● 11.8.2 (Authoring Tool) ● 12.1.2 (Product Docs) ● 12.2.4 (Support Docs) 	<p>Web: Partially Support Electronic Docs: Not Applicable</p>	<ul style="list-style-type: none"> ● Web: Status messages are presented visually but are not consistently programmatically exposed using ARIA live regions or equivalent mechanisms. As a result, screen reader users may not receive timely feedback regarding system state changes. Future updates will expose relevant status messages using appropriate ARIA live region techniques. ● Electronic Docs: Not applicable.

This VPAT documents known accessibility limitations identified during testing. Accessibility is an ongoing effort, and remediation activities are prioritized based on user impact and compliance requirements.

This Accessibility Conformance Report reflects the state of the product as evaluated on December 2025. Remediation activities may have occurred after this date and are not reflected unless explicitly stated.

